#### IN THE UNITED STATES DISTRICT COURT

#### FOR THE SOUTHERN DISTRICT OF GEORGIA

#### **AUGUSTA DIVISION**

VALENCIA COLON,	)	
Plaintiff,	)	
V.	)	CV 121-149
CHARLIE T. WALKER,	)	
Defendant.	)	

### **ORDER SETTING MEDIATION**

By request of the parties, the Court hereby schedules a mediation before the undersigned at 9:00 AM on Monday, June 26, 2023, in the United States District Courthouse, 600 James Brown Boulevard, Augusta, Georgia. Personal appearance by the parties is required to increase the efficiency and effectiveness of the mediation by reducing the time for communication of offers and expanding the ability to explore options for settlement. A party representative with full settlement authority shall appear in person. If any party is insured for the claims at issue, a representative of the insurer with full settlement authority shall also appear in person or be available by video teleconference. Parties appearing in person may bring cell phones, laptops, and tablets. The parties should clear their schedules for the entire day and be prepared to stay into the evening if needed.

Mediation conferences are often unproductive unless the parties have exchanged demands and offers before the conference and have made a serious effort to settle the case on their own. Before arriving at the mediation, the parties are to negotiate and make a good faith effort to settle the case without involvement of the Court. Specific proposals and counter proposals shall be made.

Each party shall submit, in confidence, a concise statement of the evidence the party expects to produce at trial to the undersigned via email to Courtnay Capps@gas.uscourts.gov

by 12:00 PM on Friday, June 23, 2023. The statements should include analysis of the strengths and weaknesses of the case and outline the settlement negotiations to date. The statements should also include the name of each individual attending the mediation and in what capacity that person is attending. The statement is not to exceed ten typed pages, double-spaced.

The mediation will be conducted in such a manner as to not prejudice any party in the event settlement is not reached. To that end, all matters communicated to the undersigned in confidence will be kept confidential and will not be disclosed to any other party. The parties agree, by participating in the settlement conference, that any statements made or presented during the conference are confidential and may not be used as evidence in any subsequent administrative or judicial proceedings. However, the undersigned will share the results of mediation with the presiding District Judge, including in the event of an unsuccessful mediation the last offers of the parties, the resulting gap mediation could not bridge, and the undersigned's assessment of whether additional mediation efforts may be successful.

The parties, through counsel, should be prepared to begin the mediation with a brief presentation outlining the factual and legal highlights of the case. Separate, confidential caucuses will then be held with each party. Attached is an outline for counsel to review with the parties prior to the mediation to make the best use of the limited time allotted.

Upon successful conclusion of the mediation, the Court will require the parties to execute the attached settlement term sheet. The parties may download a fillable PDF version at <a href="https://www.gasd.uscourts.gov/judge-epps-civil-cases">https://www.gasd.uscourts.gov/judge-epps-civil-cases</a>.

SO ORDERED this 21st day of April, 2023, at Augusta, Georgia.

BRIAN K. EP/PS

UNITED STATES MAGISTRATE JUDGE SOUTHERN DISTRICT OF GEORGIA

## <u>SETTLEMENT CONFERENCE PREPARATION</u>

Experience shows that in negotiations the party who is best prepared usually obtains the best result. Settlement conferences are more efficient if all parties and counsel are prepared. Consider the following points, some of which may not apply, to aid in the effectiveness of your settlement conference.

#### A. FORMAT

- 1. Parties with ultimate settlement authority must be personally present. If this is not possible, you must notify the judge in advance and discuss the alternatives.
- 2. The Court will use a mediation format, and private caucusing with each side; the judge may address your client directly. The judge will not meet with parties separate from counsel.

#### B. ISSUES

- 1. What issues (in and outside of this lawsuit) need to be resolved? What are the strengths and weaknesses of each issue? What is your most persuasive argument?
- 2. What remedies are available resulting from this litigation? From a settlement?
- 3. Is there any ancillary litigation pending or planned which affects case value? What about liens?
- 4. Do you have enough information to value the case? If not, how are you going to get more information before the conference?
- 5. Do attorney's fees or other expenses affect settlement? Have you communicated this to the other side?
- 6. Is Defendant and/or its carrier solvent?

#### C. AUTHORITY

- 1. Are there outstanding liens? Have you verified amounts and whether they are negotiable? Do we need to include a representative of the lien holder? If so, contact the judge and a notice of the settlement conference will be sent.
- 2. Is there valid insurance coverage? In what amount? If coverage is at issue, or the amount/type affects settlement value, have you notified the other side? Do we need to include the representative from more than one company/carrier?

## D. NEGOTIATIONS

- 1. Where did your last discussion end?
- 2. Discuss settlement with the opposing parties before the mediation to make it proceed more efficiently. At least one offer and response is required.
- 3. What value do you want to start with? Why? Have you discussed this with your client?
- 4. What value do you want to end with? Why? Have you discussed this with your client? It is significantly different from values you have placed on this case at other times? Does your client understand why?
- 5. Is there confidential information which affects case value? Why can't/won't/shouldn't it be disclosed? How can the other side be persuaded to change value if it doesn't have this information?
- 6. What happens if you don't settle the case at the conference? What is your best alternative to a negotiated settlement? Why? What might change the outcome of the settlement conference? Pending motions, discovery, expert's report, etc.

## E. CLOSING

- 1. Have you discussed settlement formats with your client? Does the client understand structured settlements, annuities, Rule 68 offers of judgment?
- 2. How soon could checks/closing documents be received?
- 3. If settlement is not reached, and further discovery is needed, what is your plan for continuing settlement discussions? Do you want the Court involved in these talks?
- 4. If settlement is not reached, be prepared to discuss it again at the pretrial conference.

# SETTLEMENT TERM SHEET

CASE NAME:		
CIVIL ACTION NO:		
1. CONSIDERATION		
Amount:		Due Date: Specify in § 5
Made Payable To	):	
Payment From:_		
Form of Paymen	t: Trust Account Check	Certified or Cashier's Check
	Wire	Other
Payment Terms,	if any:	
		to be paid:
	ABILITY AND SCOPE OF RELEASE	(S)
Admission of Lial	oility?Yes	No
Scope of Release	ed Parties:	
Release	of Defendant(s) Only (including	g, for corporate defendants, all parents, subsidiaries,
affiliates,	officers, directors, employees, a	gents, and attorneys)
Global Re	elease of All Parties - Plaintiff(s)	and Defendant(s) (including, for corporate defendants,
all parent	s, subsidiaries, affiliates, officers	s, directors, employees, agents, and attorneys)
Other:		

	Scope of Released Claims:
	Limited: All claims arising out of the same transaction or occurrence as the subject matter of
	the civil action, whether asserted or unasserted
	Global: All claims of any nature regardless of whether they arise out of the same transaction
	or occurrence as the subject matter of the civil action, whether asserted or unasserted
	Other:
ı.	CONFIDENTIALITY
	Are Settlement Terms Confidential? Yes No
	If Confidential, What Can be Said Publicly?
	Dispute Amicably Resolved Nothing Other
	Exceptions to Confidentiality:
	Attorneys, Tax Advisors Immediate Family Members As Otherwise Required by Law Other:
5.	SCHEDULE
	Formal Agreement to be Prepared by:
	And Sent to Other Parties on or Before:
	Other Parties to Respond on or Before:
	Final Agreement Signed on or Before:
	Payment Issued on or Before:
	Dismissal Filed on or Refore:

## 6. EFFECTIVE DATE AND SETTLEMENT AUTHORITY

AGREED TO THIS \_\_\_\_\_\_ DAY OF \_\_\_\_\_\_\_, 20\_\_\_\_.

greement.
Each party representative affirms by signing below full authority to enter into this settlement on behalf of the party.

This agreement is binding immediately and not contingent upon execution of a formal settlement

[signatures on following page]

PLAINTIFF	COUNSEL FOR PLAINTIFF
 Signature	 Signature
Print Name/Title	Print Name
PLAINTIFF	COUNSEL FOR PLAINTIFF
Signature	Signature
Print Name/Title	Print Name
DEFENDANT	COUNSEL FOR DEFENDANT
Signature	Signature
Print Name/Title	Print Name
DEFENDANT	COUNSEL FOR DEFENDANT
Signature	Signature
Print Name/Title	Print Name
DEFENDANT	COUNSEL FOR DEFENDANT
Signature	Signature
Print Name/Title	Print Name